



الدار لقديم لضيانة المباني (ذ.م.م - ش.ش.و)
AL DAR AL QADIM BUILDING MAINTENANCE (S.P.S - L.L.C)

COMPANY PROFILE



COMPANY OVERVIEW

Company Name Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C)

Headquarter: Rumaila 1 Ajman UAE Industry: Manpower Supply All UAE Services Website: www.aldaralqadim.com

Contact: +971-569350161-559384477

Govt License No: 124862

Company registration No: 201828496



DEAR **VALUED CUSTOMERS,**

Welcome to Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C) – your trusted partner in building maintenance, facility management, manpower supply, and recruitment services. We are delighted to have the opportunity to connect with you and introduce our company, proudly serving clients across the UAE with reliable and professional workforce solutions.

At Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C), we are committed to delivering skilled, semi-skilled, and unskilled manpower, along with high-quality building maintenance and facility support services tailored to the needs of various industries. Whether you require technical professionals, maintenance staff, cleaners, security personnel, or general workers, our experienced team ensures every client receives dependable, efficient, and cost-effective solutions with the highest standards of quality and customer satisfaction.



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ABOUT **COMPANY**

Company Overview

Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C) is a professional building maintenance, facility management, and manpower supply



WELCOME MESSAGE FROM CHAIRMAN (BHALA KAJI RAI)



Dear Valued Clients, Partners, and Stakeholders,

It is my pleasure to welcome you to Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C.).

Our journey began in 2017 with the establishment of Fully Life One Cleaner & Hospitality W.L.L in the State of Qatar. Through our commitment to quality, professionalism, and customer satisfaction, we built a strong reputation for delivering reliable manpower and workforce solutions. Building on this success, we proudly expanded our operations to the United Arab Emirates in 2024 under Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C.).

We believe that people are the driving force behind every successful business. Our mission is to provide skilled, reliable, and dedicated professionals who help our clients achieve operational excellence and sustainable growth. We are committed to delivering tailored manpower solutions with integrity, efficiency, and the highest standards of service.

I sincerely thank our valued clients, partners, and employees for their continued trust and support. We look forward to strengthening our partnerships and serving you with professionalism, reliability, and excellence for many years to come.

Together, we build success through trusted people and quality service.

Chairman
Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C.)



WELCOME MESSAGE FROM MANAGING DIRECTOR (ARMAN KHATRI)



Dear Valued Clients,

I am pleased to extend a warm welcome to you from **Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C)**. As a leading global recruitment and manpower supply company, we are proud to serve as a trusted bridge between skilled professionals and organizations worldwide. Established in 2024 under the laws of UAE with (license number 124862) we have been committed to facilitating international workforce solutions that meet the highest standards of quality and reliability.

At **Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C)** we believe that success is built on trust, integrity, and excellence. Our mission is to provide tailored recruitment services, connecting businesses with the most qualified talent while ensuring the growth and success of both employers and job seekers. With our extensive experience and dedicated team, we strive to be the preferred partner for manpower supply and recruitment services globally.

We are passionate about creating meaningful opportunities for individuals while contributing to the development of industries across the globe. As we continue to expand our services, we remain committed to upholding the values that have shaped our journey and ensuring that every client and candidate receives unparalleled support and care.

Thank you for choosing **Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C)**. We look forward to a long-lasting and successful partnership with you.



OUR VISION & MISSION

VISION

At Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C), our vision is to become one of the leading providers of building maintenance, facility management, and manpower supply services in the UAE and the GCC. We strive to deliver reliable, high-quality, and cost-effective solutions while building long-term relationships with our clients through professionalism, integrity, and excellence..

MISSION

At Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C), our mission is to provide reliable building maintenance, facility management, and manpower supply services that meet the highest standards of quality, safety, and professionalism. We are committed to delivering cost-effective solutions that meet the unique needs of our clients across various industries.

We strive to build long-term relationships through trust, integrity, and excellent customer service. By continuously improving our services, investing in our workforce, and maintaining high standards, we aim to exceed our clients' expectations and contribute to their long-term success.



OUR VALUES

At Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C), our core values guide everything we do. They define our commitment to providing quality services, building strong relationships, and delivering reliable solutions to our clients.

Integrity

We conduct our business with honesty, transparency, and professionalism, building trust with our clients, employees, and partners.

Quality

We are committed to delivering high-quality maintenance, facility management, and manpower solutions that meet industry standards and client expectations.

Customer Focus

Our clients are our priority. We understand their requirements and provide customized solutions that create long-term value and satisfaction.

Safety

We maintain safe working practices and ensure a secure environment for our employees, clients, and the communities we serve.

Professionalism

We perform every task with dedication, responsibility, and respect while maintaining the highest standards of service delivery.

Teamwork

We believe in collaboration and teamwork to achieve shared goals and provide better solutions for our clients.

Accountability

We take responsibility for our actions and remain committed to delivering dependable services with consistency and reliability.

Continuous Improvement

We continuously improve our skills, processes, and services to meet the changing needs of our clients and industry.

These values form the foundation of Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C) and inspire us to deliver excellence in building maintenance, facility management, and manpower solutions while creating lasting partnerships based on trust and quality..



OUR SERVICE

COMPANY

Skilled Manpower Supply:

We provide highly skilled professionals across various industries, including construction, healthcare, manufacturing, hospitality, and more. Our workers are thoroughly vetted, trained, and equipped with the necessary skills to meet your specific business needs.

Unskilled Labor Supply:

We offer reliable unskilled labor for a variety of industries, ensuring that businesses have access to a dependable workforce for entry-level positions, such as laborers, warehouse workers, and helpers.

Recruitment and Staffing Solutions:

We offer customized staffing services for companies looking to hire temporary, permanent, or contract-based employees. Our recruitment process ensures that we match the right candidate to the right position, saving you time and ensuring efficiency in your hiring process.

Overseas Employment Solutions:

For companies seeking workers from Nepal for overseas assignments, we facilitate the recruitment and deployment of qualified labor to meet the specific needs of businesses around the world, ensuring compliance with international regulations.

Visa and Documentation Assistance:

We handle all documentation, including visa processing, work permits, and other legal requirements for employees traveling abroad, ensuring a smooth transition for both companies and workers.

Talent Pool Management:

We maintain an extensive database of candidates with various skill sets, allowing us to quickly respond to urgent staffing needs. This ensures that your organization always has access to qualified talent when required.

Consultation and Workforce Planning:

Our experts work closely with businesses to assess manpower needs and develop strategic workforce solutions that align with business goals. We provide advice on labor trends, market conditions, and recruitment best practices.

Post-Placement Support:

We provide ongoing support to both clients and workers after placement, ensuring smooth integration and addressing any concerns that may arise. Our commitment extends beyond placement to ensure long-term satisfaction.



OUR SERVICE

INDIVIDUAL

Workforce Support Services
Overseas Employment Support

We connect qualified workers with suitable employment opportunities while ensuring a smooth and professional recruitment process.

Job Placement Assistance

We help candidates find the right opportunities based on their skills, experience, and career goals.

Training and Skill Development

We support workforce development by enhancing technical skills, workplace knowledge, and professional abilities to meet industry requirements.

Documentation Support

We assist with necessary employment documentation and procedures to ensure a smooth joining process for workers.

Career Guidance

We provide guidance and support to help individuals make informed career decisions and achieve their professional goals.

Employee Support

Our commitment continues beyond placement by providing ongoing assistance and support to ensure worker satisfaction and successful employment.

At Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C), we focus on connecting reliable manpower with the right opportunities while maintaining professionalism, care, and long-term commitment.



OUR CLIENTS



ICONMETALWORKSLLC-S.P.C
و.ش.ش - م.م.ذ - ايكونا لعمال الحديد



سالك لمقاولات النجارة المسلحة
SALIK CONCRETE CARPENTER CONT.



RECRUITMENT

1. Client Consultation and Requirement Gathering

- **Initial Discussion:**

We begin by consulting with our clients to understand their specific manpower needs, including the type of workers required, job roles, skills, experience, and any specific preferences for the positions.

- **Workforce Planning:**

Based on the client's requirements, our recruitment experts create a customized workforce solution that aligns with the client's business goals and timelines. This includes understanding the job market, determining the best-fit candidates, and drafting a recruitment strategy.

2. Job Advertising and Sourcing Candidates

- **Job Posting:**

We advertise job openings across multiple platforms to reach a wide pool of qualified candidates. This includes online job portals, local recruitment agencies, and direct outreach to workers in various industries.

- **Screening and Shortlisting:**

Our team meticulously screens all incoming applications, reviewing resumes, qualifications, and experience. We ensure that the shortlisted candidates meet the client's specific requirements before moving forward.

3. Interview and Selection Process

- **Candidate Interviewing:**

Shortlisted candidates undergo a detailed interview process. This may include both in-person and online interviews, depending on the client's preferences and the job requirements. We assess the candidates' skills, experience, and suitability for the role, ensuring a strong match.

- **Skills Testing:**

For specialized roles, we conduct skills tests to verify the technical abilities of candidates. This ensures that they meet industry standards and are ready to perform their duties effectively from day one.

- **Client Interviews (if required):**

If necessary, we arrange for clients to conduct interviews with potential candidates, either in person or via video conferencing. This step ensures that the client is directly involved in the

RECRUITMENT PROCESS

4. Documentation and Compliance

- **Documentation Verification:**

We conduct a thorough background check and verification of all required documents, including educational qualifications, work experience certificates, and identity proof. This ensures the integrity of the recruitment process and compliance with international regulations.

- **Legal Compliance:**

We ensure that all international recruitment and employment practices meet the legal requirements of both the Nepal government and the destination country. We handle work permits, visas, and other legal documentation to ensure a smooth transition for the workers.

- **Medical Screening:**

Before finalizing the selection, we conduct medical screenings to ensure that candidates meet the health standards required by the destination country.

5. Job Offer and Employment Agreement

- **Job Offer Issuance:**

Once candidates are selected and their documents are verified, we issue formal job offers to the candidates on behalf of the client. This includes salary details, job responsibilities, contract terms, and other relevant information.

- **Employment Agreement Signing:**

The workers sign the employment contract, which clearly outlines the terms and conditions of their job, including salary, benefits, job duration, and other essential information.

6. Pre-Departure Orientation and Training

- **Pre-Departure Orientation:**

Before departure, workers undergo an orientation session to prepare them for their new roles and life in the destination country. This includes information on workplace culture, safety protocols, and country-specific laws and regulations.

- **Skills Development and Training:**

For workers requiring additional skills, we provide vocational training to ensure they are fully equipped to perform their jobs successfully. This may include language training, technical training, or job-specific certifications.

RECRUITMENT PROCESS

7. Visa Processing and Travel Arrangements

- **Visa and Work Permit Application:**

We handle the visa application process, work permits, and other necessary travel documentation required by the destination country. We ensure all paperwork is in order for a hassle-free transition.

- **Travel Arrangements:**

Once the visa is approved, we make travel arrangements for the workers, including flight bookings and coordination of their arrival at the destination country.

8. Deployment and Post-Placement Support

- **Worker Deployment:**

After completing all formalities, workers are deployed to their respective roles abroad. We ensure that all necessary logistics, including travel, accommodation, and transportation, are well-organized to ensure a smooth transition.

- **Post-Placement Support:**

Our commitment doesn't end with deployment. We provide ongoing support to both the client and the worker, ensuring that the placement is successful and addressing any concerns that may arise. We also provide assistance with legal matters, welfare concerns, and any issues regarding accommodation or job performance.





MEET OUR TEAM

Arman Khatri (Managing Director)



Mr. Arman Khatri is an experienced professional with over 10 years of experience in recruitment, manpower supply, and workforce solutions. As the Managing Director of Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C), he leads the company's operations, strategic planning, and business development while ensuring high standards of service quality and customer satisfaction.

With strong expertise in workforce management, client relations, and operational excellence, Arman is committed to developing effective solutions that meet the changing needs of businesses. His leadership, vision, and dedication continue to support the company's growth and strengthen its position as a trusted partner for building maintenance, facility management, and manpower solutions in the UAE.

Mrs. Tulasa Wagle Adhikari



Director

Mrs. Tulasa Wagle Adhikari serves as the Director of Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C), bringing valuable experience in manpower supply, workforce management, and business operations.

With her strong leadership skills and commitment to excellence, she plays an important role in supporting company growth, managing client relationships, and ensuring smooth service delivery. Her dedication to quality, professionalism, and ethical business practices helps maintain high standards in manpower solutions and facility services.

Mrs. Adhikari continues to contribute to the company's success through her vision, dedication, and commitment to building strong relationships with clients and partners.

Mr. Bishwa Raj Rai



Development Manager

Mr. Bishwa Raj Rai serves as the Development Manager at Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C), bringing over 3 years of experience in business development, operations, and project coordination.

With expertise in strategic planning, client relationship management, and operational support, he plays an important role in business growth and service improvement. His dedication and professional approach contribute to building strong partnerships and achieving the company's organizational goals.



MEET OUR TEAM

Bishnu Bikram Oli (Marketing Officer)



Mr. Bishnu Bikram Sen Oli is an experienced marketing and sales professional with 6 years of UAE market experience. He has strong knowledge of business development, client relationship management, and market strategies.

As the Marketing Officer at Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C), he is responsible for developing marketing initiatives, building client relationships, and supporting the company's growth through effective sales and promotional strategies. His experience and understanding of the UAE market contribute to strengthening the company's presence and creating new business opportunities.

Samjhana Baraili (Documentation Head)



Ms. Samjhana Barmeli is an experienced professional with 5 years of expertise in recruitment documentation, compliance, and administrative management.

As the Documents Head at Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C), she oversees document management processes, ensuring accuracy, proper organization, and compliance with required standards. Her attention to detail and professional approach help ensure smooth documentation procedures and efficient support for the company's operations.

Kabita Karki (Front Desk Officer)



Kabita Karki has been serving as a Front Desk Officer at Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C), Nepal, for the past 4 years. Known for her friendly personality and professional communication skills, she is often the first point of contact for clients and visitors. She efficiently manages reception duties, coordinates with different departments, and provides essential administrative support.

Her dedication and welcoming approach create a positive impression, while her organizational skills help maintain smooth daily operations. Kabita continues to contribute to the company's reputation for professionalism and excellent client service.



GET IN TOUCH

On behalf of the entire team at Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C), we sincerely thank you for taking the time to review our company profile.

We truly appreciate your interest in our services and the opportunity to introduce our capabilities. We are committed to providing reliable building maintenance, facility management, and manpower supply solutions with professionalism, quality, and dedication.

Your trust and partnership are highly valued, and we look forward to the opportunity to work together and provide solutions that meet your business needs.

If you require any further information or have any questions, please feel free to contact us. Our team is always ready to assist you.

Thank you once again for considering Al Dar Al Qadim Building Maintenance (S.P.S-L.L.C) as your trusted service partner. We look forward to building a successful and long-term relationship with you.

CONTACT US :



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